

# Women in the Sciences and Engineering Recognition Awards

## Guidelines and Criteria

### Sponsored by Norfolk Southern and the WISE Institute

**Purpose:** The **Women in the Sciences and Engineering (WISE) Recognition Awards** recognize Penn State students and personnel, full or part-time, male or female, who have voluntarily, over a period of time, excelled in helping women and girls recognize and achieve their potential in the science, technology, engineering and mathematics (STEM) fields.

**Eligibility:** Any current Penn State employee, administrator, faculty, technical-service, staff member or student (full- or part-time, male or female) who has an outstanding record for their commitment to the goals of the WISE Institute to recruit and retain women, as well as mentor women, in the STEM fields, is eligible for nomination. This includes advising, encouraging, or facilitating the realization of women and girls' potential as scientists and engineers. Nominations should be specific, and the supporting materials must address the criteria for the award.

#### **Categories:**

There are four categories for this award. One award will be available in each category:

- 1) Faculty
- 2) Staff/Technical Service
- 3) Undergraduate Student
- 4) Graduate Student

**Selection Criteria:** Selection of award winners will be based on one or more of the following criteria. Nominations are not restricted to women.

- Has a strong and recognized commitment to the goals of recruiting and retaining women in the STEM fields.
- Demonstrates interest and takes the time to mentor and advise women (including both junior faculty, graduate and undergraduate women students) in the STEM fields;
- "Goes the extra mile" to provide opportunities for women and girls to gain relevant experiences during their training as scientists and engineers;
- Implements or fosters structured programs for women and girls to gain skills, competence, and confidence in their chosen field;
- Shows deep respect for the value of all individuals, regardless of backgrounds and cultures;
- Exhibits other notable characteristics which make the nominee exceptional.

**Procedure for Nomination:** May be nominated by any faculty, staff, or student at Penn State, with each nominator nominating only one person per category. To nominate an individual for this award, go to (we will provide a link directly to the application). Please complete the on-line nomination form. You may submit the supporting documents on-line, via e-mail, fax or mail to the WISE Institute. Please provide the following information in the e-mail subject box, on the fax cover sheet or on your cover letter for hard copy submittal: Nominee's Name/WISE Recognition Awards Nomination

- ✓ On-line Nomination form
- ✓ A curriculum vita or résumé of the nominated individual (publication list unnecessary)
- ✓ A nomination letter from the person nominating the individual (no more than two pages)
- ✓ A minimum of one, but not more than three additional statements of support from current or former students, colleagues, supervisors, and administrators with knowledge of the individual's record.