

Summary of CLGBTE Meeting, March 28, 2006  
(Meeting held at Penn State Dickinson School of Law)

**SPECIAL NOTES:**

- **Lavender Graduation and Awards Reception will be held Friday, April 21, 2006, 5:30-8:30 p.m**
- **The Commission's 15<sup>th</sup> anniversary events will begin with Lavender Graduation and will continue through academic year 2006-07**

**CHAIRS' REPORT**

- **Proposed change to non-discrimination statement and student code of conduct:** the proposed change was submitted to the President and is being considered by a committee within the President's council.
- **Meeting with University Counsel:** the Executive Committee met in order to develop a better understanding of the legal process and the distinctions between contract law and policy as it relates to the lawsuit filed on behalf of Jen Harris.
- **Visibility of Domestic Partner Benefits:** a letter was recently sent to the administration to follow-up on ongoing efforts to revise the Human Resources Website to better highlight benefits.
- **Funding Requests** from Allies, "We Are Not Afraid Ad", Rainbow Paws, T-shirt campaign, and MasquerAIDS activities were all approved.
- **Letter to Renaissance Fund:** a letter will be submitted on behalf of CLGBTE, CORED and CFW to further explain concerns about the selection criteria for the Renaissance Person of the Year award.
- **Faculty Senate Liaisons** were established.

**COMMITTEE REPORTS**

- **Communications and OUTreach:** Online posting of full-member meeting minutes is in progress. December has been posted and additional summaries will be posted shortly.
- **Curricular Integration:** The committee will present an award at Lavender Graduation for excellence in curricular integration. Work to establish an LGBT minor is ongoing, with positive feedback from the College of the Liberal Arts.
- **Faculty Senate Liaison:** The March Faculty Senate meeting is available on Mediasite Live. The Senate voted unanimously to establish a new standing committee on Equity and Climate. The commissions will have representatives on this committee, which may be the new liaison connection between the commissions and the Faculty Senate.
- **Staff Advisory Committee Liaison:** Discussion of the 2004 satisfaction survey continues, as do discussions about how to respond to survey findings.
- **Employee Concerns:** The committee is gathering resources for employees on University Park campus that will be made available in hard copy to the Office of Human Resources to use for recruiting and retention purposes. Planning for an open house in May continues.
- **Joint Chairs:** The commission chairs have met with university counsel to discuss the Harris case and also met with representatives from the Alumni Association regarding diversity and the alumni recognition programs.
- **Network:** The committee approved 43 new members. Planning for next year's film series continues.
- **Nominating:** The call for nominations closes on March 31.
- **Transgender Issues Task Force:** The task force identified five priority areas to explore in more depth to develop recommendations and action plans. The areas are education for targeted groups, health, safety and police services, facilities, and transition support resources. Legal issues may also be considered. The task force has also developed a questionnaire for commission members to help determine educational needs within the commission.

**SPECIAL EVENTS —**

- **SPEAKER, REVEREND EVA O'DIAM, PASTOR, METROPOLITAN COMMUNITY CHURCH OF THE SPIRIT, HARRISBURG, PA: "SPIRITUALITY AND CLIMATE IN OUR COMMUNITY"**
- **DISCUSSION WITH DICKINSON'S DIVERSITY COMMITTEE MEMBERS**
- **DISCUSSION OF THE STATE OF ACADEMIC AFFAIRS AND INCLUSION FOR LGBT STUDENTS**
- **DISCUSSION OF DICKINSON'S OUTLAW ACTIVITIES**
- **DISCUSSION OF LGBT STUDENT RECRUITMENT AND RETENTION AT DICKINSON**

For complete minutes of this meeting, contact Victoria Sanchez, Office of the Vice Provost for Educational Equity's liaison to the commission <vsanchez@psu.edu>.