

Affirmative Action Liaison Program

The Affirmative Action Office (AAO) at Penn State, in collaboration with the Commission of Lesbian, Gay, Bisexual and Transgender Equity (CLGBTE), has initiated a pilot liaison program to enhance the process of accessing AAO services. Any member of the University community who would like to discuss an LGBT-related concern with the Affirmative Action Office may choose to invite a trained liaison from the CLGBTE to attend the initial meeting with AAO staff. The decision to utilize a liaison is entirely voluntary, on a case by case basis, for both the employee and the liaison. The liaison's role is to act as a neutral, objective observer in the reporting process; confidentiality will be maintained as an essential characteristic of this process for both the Affirmative Action Office representative and the liaison. Liaisons are not in a position to assist with the preparation of a complaint, nor act as an advocate. Liaisons are intended to attend interviews between the person seeking services and AAO to ensure that the person seeking services is treated with respect and dignity.

Liaisons:	Brent Hurley:	814-863-2216
	Tamara Storey:	717-241-3506
	Stefanie Tomlinson:	814-865-9031
	Barbara Welshofer:	814-863-8415