

Second Annual

Women's
Leadership
Summit

The Journeys of Achievement

Thursday, March 30, 2006

University Fitness Center
Penn State Milton S. Hershey Medical Center

PENNSSTATE



Milton S. Hershey Medical Center
College of Medicine



Commission for Women



Program

8:30 am *Registration and Continental Breakfast*

9:00 **Welcome**
Luanne E. Thorndyke, M.D.

9:15 **Celebrating 25 Years!**



Karen L. Schultz, M.B.A.

Karen Schultz is the 2005/2006 chair of the Penn State Commission for Women and director of solutions and services in Administrative Information Services, a unit of Information Technology Services at Penn State. Karen joined the Commission for Women in 2001 and has since held various positions yearly. Under Ms. Schultz's leadership, the Commission's theme for this, its 25th year, is "Reflect, Reassess, and Renew."

9:30 **Pathways to Leadership**



Madlyn L. Hanes, Ph.D.

Madlyn Hanes is chancellor of Penn State Harrisburg, the Capital College and serves as chief executive and academic officer of the institution. Previous positions include chief academic officer of Penn State Delaware County campus and chief executive officer of the Penn State Great Valley campus. Dr. Hanes is the chair-elect of the executive board of the Office of Women in Higher Education and a member of the American Council on Education's, National Commission for Women.

10:30 **Making a Difference...Purposeful Leadership**



Anita M. Smith

Anita Smith is president and CEO of Capital BlueCross and serves in various leadership roles for the Capital BlueCross family of companies. She is a member of several boards, including the United Way of the Capital Region 2003 Leadership Council. In 2003, Smith was named one of Pennsylvania's "Best 50 Women in Business."

11:30 *Networking Lunch*

12:30 pm **If Not Now, When?**



Cynthia A. Baldwin, J.D.

Cynthia Baldwin, judge in the Allegheny County Court of Common Pleas, is chair of Penn State's Board of Trustees and the first African American woman to preside over the University's governing body. Judge Baldwin was recently appointed by the governor to fill an unexpired term on the Pennsylvania Supreme Court.

1:30

Relational Aggression: Not Only for Girls



Cheryl A. Dellasega, C.R.N.P., Ph.D.

Cheryl Dellasega is professor of humanities at the College of Medicine. She is the author of several books for parents about the needs of adolescent girls, as well as the recently published *Mean Girls Grow Up: Adult Women Who Are Still Queen Bees, Middle Bees, and Afraid-to-Bees*. Dr. Dellasega has lectured extensively on relational aggression and mother-daughter relationships. In 2004, Dr. Dellasega was awarded the Penn State Award for Faculty Outreach, given annually to one faculty member who has made significant contributions to outreach.

2:30

Break

2:45

Negotiating Diverse Paths to Leadership



Diane M. Magrane, M.D.

Diane Magrane is the associate vice president of faculty development and leadership programs at the Association of American Medical Colleges in Washington, DC. At the AAMC she serves as both director and consultant for several faculty development seminars for chairs and deans. Prior to her work at the AAMC, she was an associate dean at the University of Vermont.

3:45

Closing Comments

Mala R. Chinoy, M.Sc., Ph.D., M.B.A.

4:00

Adjournment

Testimonials

Participants from the first Women's Leadership Summit reported:

"It was a day that I really didn't have the hours to spare, but I was so glad that I attended the Women as Leaders Summit. I most appreciated the supportive atmosphere of the event, where motivation to "work hard," "stand firm," and "be bold" was also balanced by "follow your heart" and "don't judge too quickly." The diverse backgrounds of the speakers provided a wonderful mix of experiences. The audience was also generous in sharing their stories and comments."

"I found it to be stimulating. My eyes were opened to a number of issues, so I hope that my sensitivity to gender related issues will be heightened."

"Thanks again for organizing such a wonderful event. The summit was an absolute success. It is wonderful to be among like-minded people and great to learn from some wonderful leaders."

Planning Committee

Mala R. Chinoy, M.Sc., Ph.D., M.B.A.—Professor of Surgery, Graduate Faculty of Genetics and Integrated Biosciences; Co-chair, Dean's Council on Diversity*

Deborah Davis, D.S.W.—Manager, Office of Diversity, Inclusion, and Employment Equity, HMC/HR; Co-chair, Dean's Council on Diversity*

Luanne Thorndyke, M.D., FACP—Associate Dean for Professional Development*

Patricia Wiesman—Coordinator, Office of Medical Education; Commission for Women Campus Liaison; Member, Dean's Council on Diversity*

* Penn State Milton S. Hershey Medical Center, Penn State College of Medicine

Conference Description

This program promotes professional development through enhancement of leadership skills. Clinicians, scientists, postdocs, administrators, managers, and other professionals are invited to attend. Both women and men will gain skills that will enhance personal and professional growth and career advancement. Networking with other professionals will provide the opportunity to share experiences, advice, and stories to learn from each other, as well as from the distinguished speakers.

Educational Objectives

- Discuss leadership strategies for women
- Examine barriers and opportunities for women seeking leadership positions
- Consider varied pathways to leadership
- Recognize opportunities for leadership in one's own career
- Identify the perils and pitfalls in successful leadership

Spotlight on Sponsors

- **Dean's Council on Diversity**—The Dean's Council on Diversity was established in 2002 by Dr. Darrell Kirch, Dean of the College of Medicine. The Council's mission is to help create an inclusive environment that demonstrates respect for all and a greater understanding and embracing of our cultural and individual uniqueness. The richness of diversity within our diverse populations of students and employees, as well as patients and the community, is to be celebrated. The Council demonstrates its commitment to its mission through various activities, such as lectures, educational workshops, policy changes, and community involvement. In addition, the Council seeks to enhance educational and training curriculums to be inclusive of health-care disparities and cultural competency. The collective actions of the Council are aligned with and supportive of Penn State's "A Framework to Foster Diversity: 2004–2009."
- **Office of Professional Development**—Since 2003 the Office of Professional Development (OPD) has supported career and professional development at Penn State College of Medicine. Through a broad scope of programs designed to benefit the whole academic community, the OPD promotes individual development and advancement, works to retain talented individuals, and engenders mentorship throughout the Unified Campus. Other goals are to cultivate the next generation of academic leaders; engage faculty, staff, and students in outreach programs; and reward and recognize faculty achievement.
- **Penn State Commission for Women**—For 25 years, the Commission for Women has identified areas of concern for the women employees and students of Penn State. It is a forum for exchanging ideas that can translate into improved practices to support women at the University. Its members represent every employment category: faculty, staff, technical service, and administrative, as well as graduate and undergraduate students. In addition to sponsoring speakers and events for women, the Commission encourages support of women's athletics, monitors salary equity, assesses and publishes information helpful to women, and manages several programs designed to enhance the professional and personal development of Penn State women.

Registration

There is no fee for this program. Preregistration is required. **Last year's program filled quickly; early registration is strongly recommended.** Registrations will be confirmed by e-mail. If you do not receive a confirmation within two weeks, call 717-531-6483 to confirm your registration. The University reserves the right to cancel or postpone any course. If a program is filled or canceled, preregistered participants will be notified.

Access

Penn State encourages persons with disabilities to participate in its programs and activities. If you anticipate needing any type of special accommodation or have questions about the physical access provided, please contact Continuing Education at least one week in advance of your participation or visit.

For More Information or to Register

- **Phone:** 717-531-6483
- **Fax:** 717-531-5604
- **Register online:** www.hmc.psu.edu/ce/WomenLead
- **Mail to:** Registrar
Penn State Continuing Education G220
P.O. Box 851, Hershey, PA 17033-0851

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Registration deadline is March 10, 2006. Late registrations are accepted only if space is available.

Name (first name, M.I., last name)	Credentials	How would you like your name to appear on your nametag?
Department	Work Phone	E-mail Address

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